

January 28, 2025

Notice regarding changes in appointment of Executive Officers

TOYOBO MC Corporation hereby announces the changes of Executive Officers. Please see the attached sheet.

Notice regarding changes in appointment of Executive Officers

Effective Date : March 31, 2025

| Name | New Position | Current Position |
|--------------|--------------|--|
| Yoshio Araki | Retiree | Managing Executive Officer Head, R&D Division Controlling Supervisor of R&D, CR Co-operation, and IP |

Effective Date : April 1, 2025

| Name | New Position | Current Position |
|-------------------|--|--|
| Hiroshi Hirakochi | Managing Executive Officer Head, R&D Division Controlling Supervisor of R&D, CR Co-operation, and IP Senior Assistant to General Manager, Mobility Business Strategy Unit | Deputy Head, Sales Division General Manager, Resin and Chemical Sales Domain General Manager, Fine Chemicals Sales Section Senior Assistant to General Manager, Mobility Business Strategy Unit |

【Reference】 Executive Officers (as of April 1, 2025)

| Executive Officer | |
|-------------------|---|
| Chikao Morishige | President CEO |
| Hiroki Igarashi | Executive Vice-president COO Controlling Supervisor of Portfolio Management |
| Naoki Fujii | Vice President, Executive Officer Assistant to the President, Special Mission Officer, CCO, Safety and Disaster Prevention/Environmental Management, and Quality Assurance Supervisor |
| Koshi Kajimoto | Managing Executive Officer Head, Sales Division, Controlling Supervisor of Sales, Marketing, Procurement, Logistics, and Subsidiary Management General Manager, Sales Strategy Domain |
| Kazuhito Ikeda | Managing Executive Officer Head, Production Division, Controlling Supervisor of Production, Process Technology, and Plant Management General Manager, Environment and Fiber Production Domain |
| Hiroshi Hirakochi | Managing Executive Officer Head, R&D Division, Controlling Supervisor of R&D, CR Co-operation, and IP Senior Assistant to General Manager, Mobility Business Strategy Unit |
| Masaru Akiyama | Managing Executive Officer CFO, Head, Administration Division |
| Iwao Fujita | Managing Executive Officer CSO, Head, Corporate Planning Division |
| Kazuyuki Kawata | Executive Officer TOYOBO MC (SHANGHAI) CO.,LTD. Chairman & President |

■Contact information

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